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United Nations Institute for Training and Research

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Peacemaking and Preventive Diplomacy in the United Nations: Reflections on Strengthening Practice through Training and Knowledge-Sharing

Knowledge to Lead

UNITAR Programme in Peacemaking and Conflict Prevention

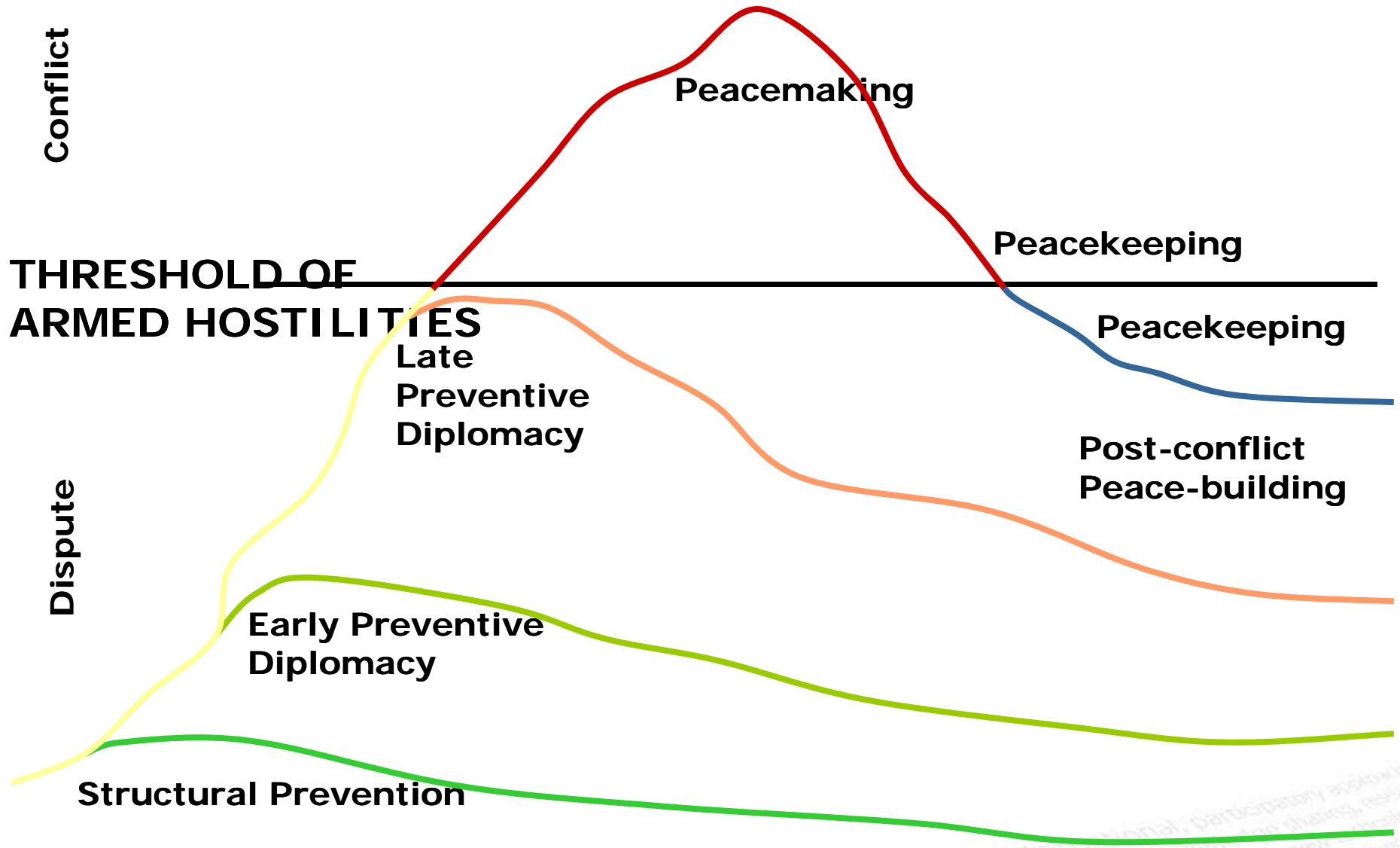
ARTICLE 33 OF THE UN CHARTER

“The parties to any dispute, the continuance of which is likely to endanger the maintenance of peace and security, shall first of all, seek a solution by negotiation, enquiry, mediation, conciliation, arbitration, judicial settlement, resort to regional agencies or arrangements, or other peaceful means of their own choice.”

PREVENTIVE DIPLOMACY When applied *before* violent conflict occurs

PEACEMAKING When applied *after* violent conflict occurs

UN PEACE OPERATIONS



UNITAR Programme in Peacemaking and Conflict Prevention



The United Nations Secretary-General

- Quiet diplomacy and good offices; Envoys and Special and Personal Representatives of the Secretary-General; SG Reports on Preventive Diplomacy, Conflict Prevention and Mediation

DPA mandate: prevention, peacemaking, peacebuilding, electoral assistance. Special Political Missions: 3 (1993); 26 (2013); Regional Offices: in Central Asia, Central Africa and West Africa

-DPA Policy and Mediation Division, MSU (2006) and Standby Team of Experts. Mediation Guidance and www.peacemaker.org

-ASEAN-UN Partnership/Regional Office/DPA Asia-Pacific Division

The Security Council and General Assembly, GA and SC resolutions

(2010) SG Group of Friends on Mediation: Finland and Turkey Co-Chairs, Resolutions on Mediation, Regional Organizations

2 | Facts and figures at your fingertips

 **DOZENS**
OF PEACEMAKING PROCESSES
AND POLITICAL TRANSITIONS
SUPPORTED, INCLUDING PEACE,
MEDIATION AND DIALOGUE
PROCESSES

\$16 million
WAS RECEIVED UNDER THE MULTI-YEAR APPEAL IN 2013

Electoral
SUPPORT WAS
PROVIDED TO
OVER 60  **countries**

35+ NUMBER OF
SPECIAL
POLITICAL
MISSIONS
SUPPORTED BY **DPA**


100
PER CENT OF
MEDIATION
SUPPORT TEAMS
INCLUDED
WOMEN


in 90
PER CENT OF CASES,
GENDER EXPERTISE WAS
PROVIDED TO UN
(CO-) LED MEDIATION
PROCESSES AND THE
FIRST WOMAN UN
LEAD MEDIATOR WAS
APPOINTED

STANDBY TEAM EXPERTS
WERE DEPLOYED OVER
100 TIMES
TO ASSIST WITH MEDIATION
PROCESS DESIGN, AND

TO PROVIDE EXPERTISE
ON GENDER, CONSTITU-
TIONS, ELECTIONS AND
NATURAL RESOURCES


in 2013
DPA WORKED WITH
REGIONAL AND
SUB-REGIONAL
ORGANIZATIONS
IN MORE THAN **70**
PER CENT OF
ITS MEDIATION
ENGAGEMENTS



UNITAR contribution to strengthening capacities of key actors and institutions:

**Needs Assessment Conducted at UN HQ in 1992
by Dr. Connie Peck, Special Consultant to Minister of Foreign
Affairs Gareth Evans:**

Findings: No training for UN staff responsible for negotiation and mediation; lack of culture of prevention.

Funds raised and first training programme in the UN on peacemaking and preventive diplomacy established in 1993 by UNITAR to train senior and mid level officials.

Purpose: To enhance the effectiveness of the United Nations, Regional Organizations and Member States in the prevention and sustainable resolution of conflict.

Peacemaking and Conflict Prevention Programme

delivering innovative training in negotiation and mediation, and sharing the latest knowledge, tools and experience for the prevention and sustainable resolution of conflict.

Project for Special and Personal Representatives and Envoys of the Secretary-General



Fellowship Programme in Peacemaking and Preventive Diplomacy



Regional Training Programme to Enhance Conflict Prevention and Peacemaking in Africa



Training Programme to Enhance the Conflict Prevention and Peacemaking Capacities of Indigenous Peoples' Representatives





Some key concepts in Training on Preventive Diplomacy and Peacemaking:

Analyzing and addressing root causes of conflict:
dealing with symptoms only does not lead to lasting peace.

Strengthening listening skills: seeking to understand the perceptions, views and experiences of other party.
(Active listening is not the same as agreement.)

Going beyond positions to discover interests:
needs, fears, concerns, aspirations driving the conflict.

Evaluating various approaches:
Rights, Power, or Interest-based, **and focusing on the effect on the longer term relationship.**



UN SYSTEM OF DISPUTE SETTLEMENT

➔ **INTEREST-BASED APPROACH**
The Secretary-General and SRSGs

➔ **RIGHTS-BASED APPROACH**
The International Court of Justice
The International Criminal Court
The UN Human Rights Machinery

➔ **POWER-BASED APPROACH**
The Security-Council



UNITAR-IPI Fellowship Programme in Peacemaking and Preventive Diplomacy

- **2-week intensive annual programme now in its 21st year**
- **Advanced training for mid- and senior level diplomats, UN Staff and Regional Organization staff in theory and practice of:**
 - Conflict Analysis and Quiet Diplomacy
 - Interest-based Negotiation and Mediation
- **Based on the Harvard Programme on Negotiation model for interest-based, problem-solving negotiation.**
- **Relies on latest knowledge on conflict prevention and resolution**

UNITAR Programme in Peacemaking and Conflict Prevention



Conflict Analysis Exercise

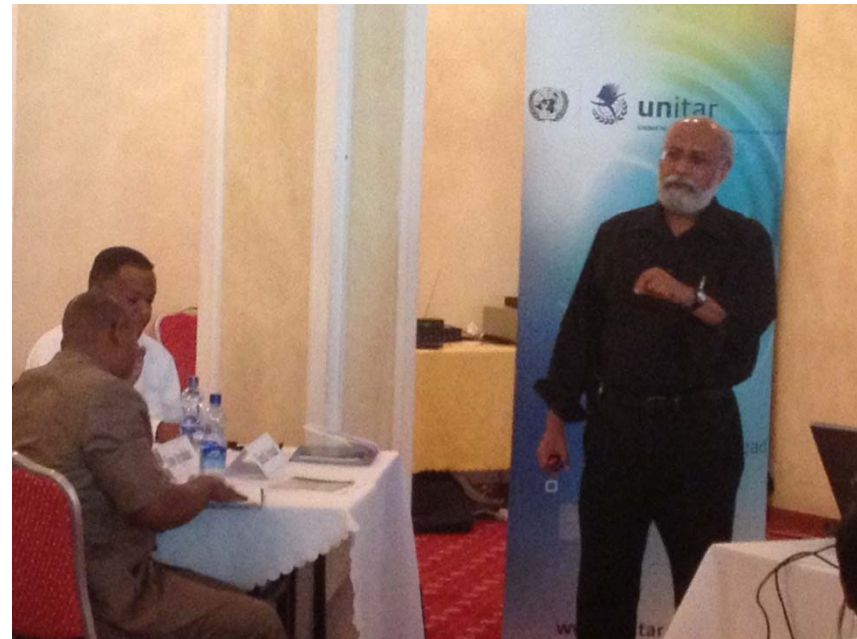


UNITAR Programme in Peacemaking and Conflict Prevention

International participatory approach
diversity, innovation, knowledge sharing, research
transfer, learning by doing, network
building, skills building, etc.

SRSJ Jenca, UN Regional Centre
for Preventive Diplomacy in Central Asia

Profesor Hizkias Assefa, Advisor to
Kofi Annan in Kenya mediation



UNITAR Programme in Peacemaking and Conflict Prevention

...international, participatory approach
...diversity, innovation, knowledge sharing, research
...transfer, ... new technology
...learning by ...
...ship, skills building, ...

Former SRSB Ian Martin, shares some lessons from Libya, Nepal and Timor Leste



UNITAR Programme in Peacemaking and Conflict Prevention

international, participatory approach
knowledge sharing, research
new technology
learning by
ship, skills building, etc

OSCE HCNM, Knut Vollebaek, and Professor John Packer present on preventive efforts



UNITAR Programme in Peacemaking and Conflict Prevention

Mediators hold proximity talks while Professor Eleanor Wertheim observes



UNITAR Programme in Peacemaking and Conflict Prevention

Mediation Demonstration by Former SRSG Franscesc Vendrell



UNITAR Programme in Peacemaking and Conflict Prevention

**Two Alumni, Augustine Mahiga and Taye Brook Zerihoun
who became SRSGs, with Connie Peck, Olara Otunnu**



UNITAR Programme in Peacemaking and Conflict Prevention



767 senior and mid level officials trained to date:

Alumni: several SRSGs & D/SRSGs, author of the SG report on conflict prevention, Permanent Representatives who have served on the Security Council and senior UN/RO staff

351 Staff of UN and peace missions including:



DPA: 125 staff	OHCHR: 24 staff
UNHCR: 49 staff	PBSO: 5 staff
DPKO: 42 staff	UNDP: 5 staff
OLA: 40 staff	EOSG: 3 staff
OHCA: 34 staff	Other: 4 staff

42 Regional Organization staff:

ASEAN, AU, COE, EC, EU, LAS, OAS, OIC, OSCE, PIF

Member States: 372 senior and mid level diplomats

Several NGO staff: Red Cross, MSF



**TWO OF
THE MOST POWERFUL
AND EFFECTIVE
OF ALL HUMAN FEARS
ARE
THE FEAR OF FAILURE
AND THE FEAR
OF SUCCESS**



UNITAR Training Programmes to Enhance Conflict Prevention and Peacemaking in Africa

- Now in their 14th year: 454 senior and mid level officials trained
- 2-week training programmes held in:
 - Addis Ababa for all Africa (annually) in collaboration with the AU
 - Cape Town for the Southern Africa Region (SADC)
- Participants are selected from:
 - Offices of the President and Prime Minister, and Foreign Ministries of Member States, AU PSC
 - Regional, sub-regional and non-governmental organizations: AU, COMESA, ECCAS, ECOWAS, IGAD, SADC
 - UN and AU Peace Operations (DPA, DPKO, AU)

UNITAR Programme in Peacemaking and Conflict Prevention



El Ghassim Wane, Head of the AU PSD engages in dialogue at training



UNITAR Programme in Peacemaking and Conflict Prevention

Who's at the Table Chart for the mediation exercise



UNITAR Programme in Peacemaking and Conflict Prevention



**UNITAR REGIONAL TRAINING PROGRAMME TO ENHANCE
CONFLICT PREVENTION AND PEACEMAKING IN AFRICA
19-28 November 2013, Addis Ababa, Ethiopia**

UNITAR Programme in Peacemaking and Conflict Prevention

Feedback from Regional Programme Participants

“The training I received in Addis Ababa helped me a lot in the negotiations as an expert to the mediator between the rebels in (country X) and the former President. ”



REC staff



**National
Government
staff**

“From July 2013 to March 2014, I was deployed to lead a team of human rights observers for the African Union Peace Mission in Mali and the Sahel. The knowledge and skills I acquired at the course came handy in aiding me to execute my responsibilities and to share my experiences with colleagues and stakeholders of the mission.”

“Specific areas of intervention include contributions to realistic programmes for national reconciliation and conflict prevention amidst land disputes and ethnic differences.”



AU staff



UNITAR Training Programme to Enhance the Conflict Prevention and Peacemaking Capacities of Indigenous Peoples' Representatives

Now in its 14th year. Annual one week intensive programme:
454 representative trained to date from around the world.

- 9 International Programmes in Geneva, at the time of the UN Expert Mechanism on the Rights of Indigenous Peoples
- 6 Regional Trainings organized:
 - *In Mexico, for the **Americas**,*
 - *In Thailand, for the **Asia-Pacific region***
 - *In Tanzania, for the **Africa region***
 - *In Morocco for French speaking representatives from the **African Great Lakes, Central, North and West Africa***
 - In Australia twice for indigenous representatives of the **Pacific**

UNITAR Programme in Peacemaking and Conflict Prevention



Prof. S. James Anaya, UN Special Rapporteur on the Situation of Human Rights and Fundamental Freedoms of Indigenous Peoples, at the 2009 Regional Training for the Pacific



UNITAR Programme in Peacemaking and Conflict Prevention

Participants, Resource Persons and UNITAR Staff at Regional Training for the Pacific, Cairns, Australia



UNITAR Programme in Peacemaking and Conflict Prevention

Mary Robinson with Trisha Riedy addresses Members of the Permanent Forum on Indigenous Issues at UNITAR Seminar



UNITAR Programme in Peacemaking and Conflict Prevention

international, participatory approach,
diversity, innovation, knowledge sharing, research
cooperation, transfer, learning by doing, networking,
ship, skills building, etc.



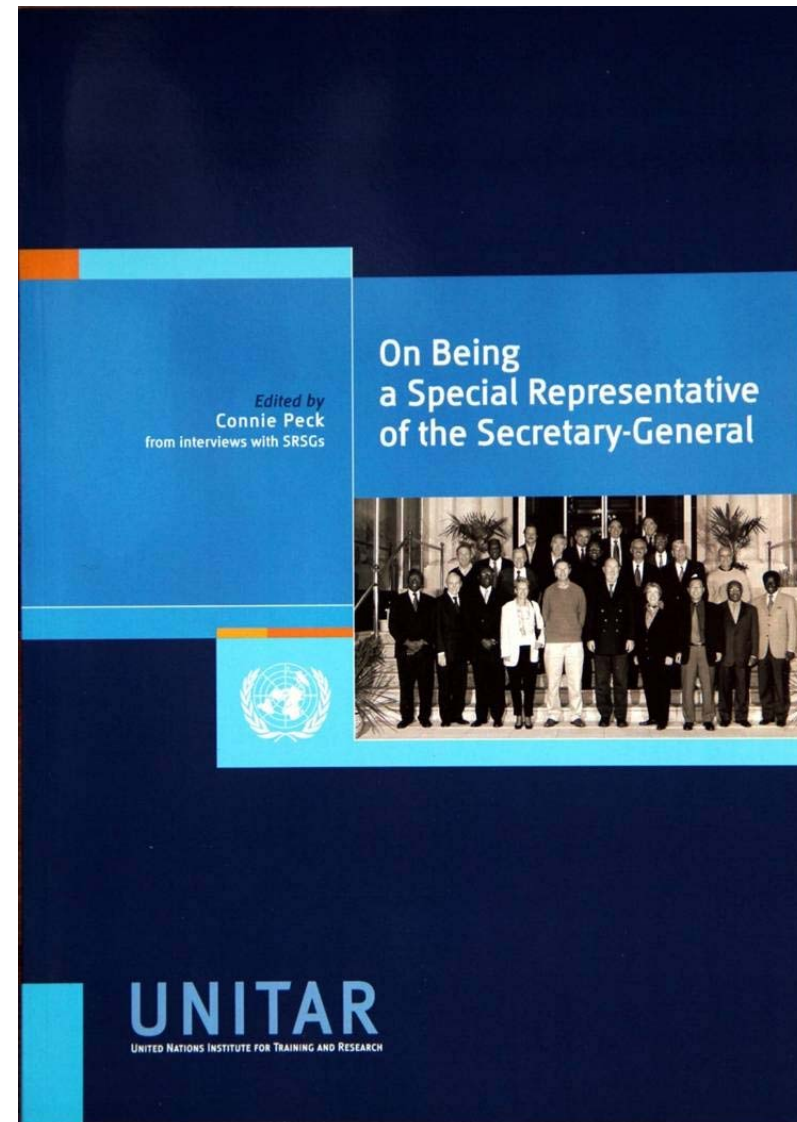
UNITAR Programme for Briefing and Debriefing Special and Personal Representatives of the UN Secretary-General

- **Now in its 14^h year**
- **Objectives and components:**
 - To preserve and pass on the valuable lessons and experiences of SRSGs and ensure that these are used to refine & enhance UN peace operations
 - Preparation of a Handbook for SRSGs and a set of DVDs based on issues raised in interviews
 - Input into Headquarters briefing programme based on recommendations of SRSGs
 - Regular seminar for SRSGs and senior Headquarters and Agency staff

UNITAR Programme in Peacemaking and Conflict Prevention



Handbook for SRSGs



UNITAR Programme in Peacemaking and Conflict Prevention

Selection of SRSR Interviews on DVD



UNITAR Programme in Peacemaking and Conflict Prevention

Manual for UN Mediators



UNITAR Programme in Peacemaking and Conflict Prevention

First UNITAR SRSG Seminar



UNITAR Programme in Peacemaking and Conflict Prevention

Tenth UNITAR SRSR Seminar



UNITAR Programme in Peacemaking and Conflict Prevention



Tenth SRSG Seminar - March 2014 Enhancing UN Practice

“We would like to express our appreciation to you and the staff of UNITAR for the organization of the 10th SRSG Seminar and the 2014 DPA/DPKO/DFS Heads of Mission Conferences.

Both events afforded senior members of the Departments and mission leadership the opportunity to gather together and engage in in-depth discussions, particularly on strategic, operational and regional issues.”

“This was a very constructive event which allowed us time to reflect on best practices and how best the UN can respond to the political and security challenges we face...”



UNITAR Programme in Peacemaking and Conflict Prevention



From left to right:

Dr. Mary Chinery-Hesse, Member of the African Union Panel of the Wise, H.E. Mr. Ramtane Lamamra, the AU Commissioner for Peace and Security, Professor Hizkias Assefa, Lead Resource Person of UNITAR PMCP acting as Moderator H.E. Mr. Said Djinnit, Special Representative of the UN Secretary-General for West Africa

UNITAR Programme in Peacemaking and Conflict Prevention

UNDP-UNITAR HLS: Towards A Culture of Prevention: Addressing Challenges to Mediation in Africa and a Globalized World. AU PSC, AU Panel of the Wise, SRSGs



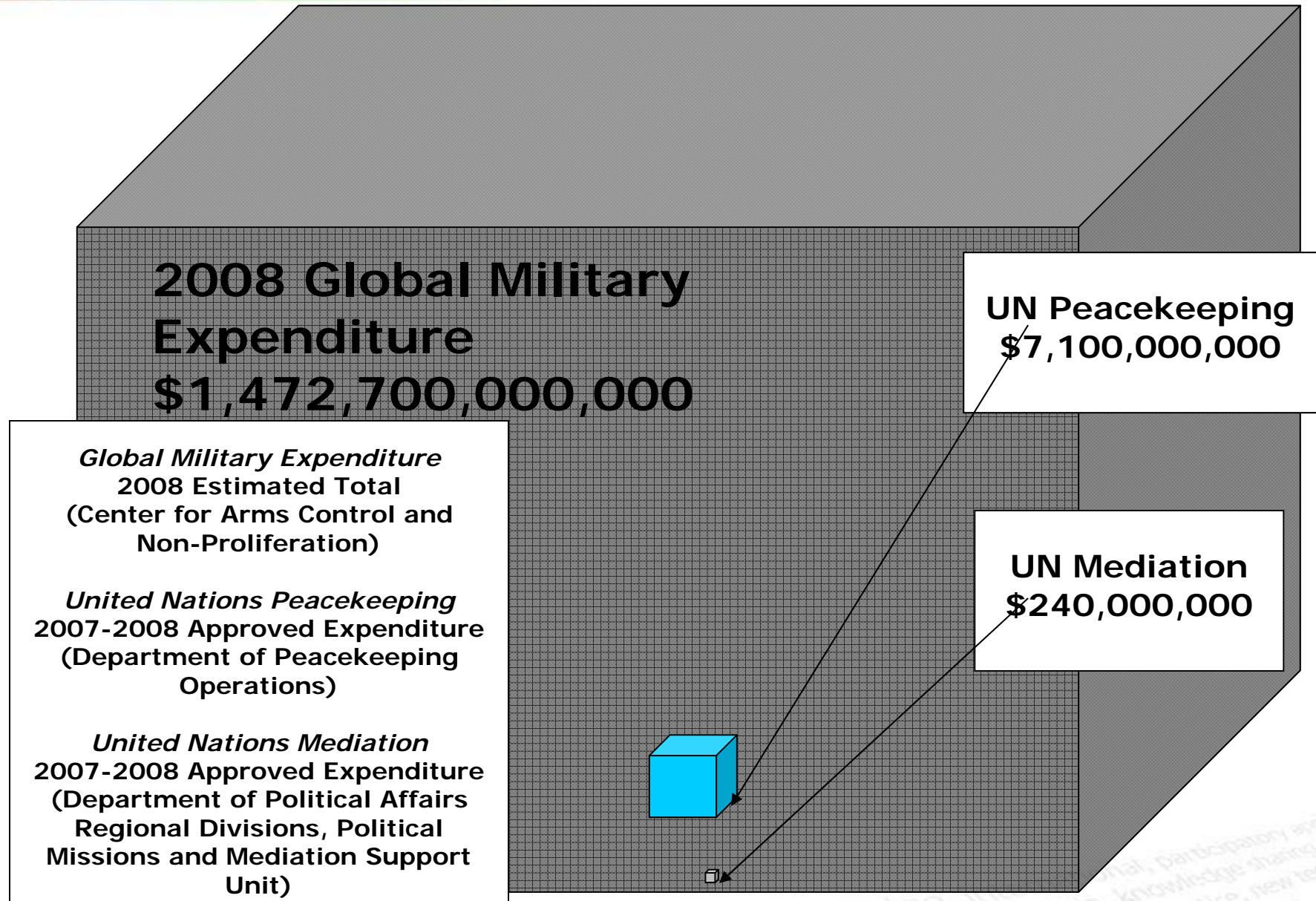
UNITAR Programme in Peacemaking and Conflict Prevention



**UNDP/UNITAR HIGH LEVEL SEMINAR FOR THE
COMESA COMMITTEE OF ELDERS
MOMBASA, KENYA 1st-2nd DEC 2011**


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Comparative Costs of Different Approaches to Conflict (USD)



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Report of the Secretary-General on Enhancing Mediation 2009, UNITAR staff member asked to serve as chief drafter of first report on mediation.


United Nations S/2009/189
 **Security Council** Distr.: General
8 April 2009
Original: English

Report of the Secretary-General on enhancing mediation and its support activities

Summary

The present report examines the challenges faced by the United Nations and its partners in providing professional mediation assistance to parties in conflict. It describes the need for experienced and knowledgeable mediators and support teams, with women adequately represented, and sufficient resources to provide assistance at an early stage to help parties design and pursue processes that will address the root causes of their conflicts, overcome obstacles that block progress, and achieve agreements that lead to sustainable peace. It discusses the importance of building local, national and regional capacity for mediation and the need for coherent partnership between the United Nations, regional and subregional organizations, States and non-governmental organizations. The cost-effectiveness of mediation in the constructive resolution of disputes is highlighted.

09-27878 (E) 080409


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UNITAR Programme in Peacemaking and Conflict Prevention

Also available electronically at www.unitar.org/pmcp

Strengthening the Practice of Peacemaking
and Preventive Diplomacy in the United Nations:
The UNITAR Approach

EDITED BY CONNIE PECK AND ELEANOR WERTHEIM

Financial support for this book was provided by
The Ministry of Foreign Affairs of Norway

UNITAR Programme in Peacemaking and Conflict Prevention



UNITAR Programme in Peacemaking and Conflict Prevention

international, knowledge, new technology, diversity, innovation, transfer, learning by doing, skills building, etc.

Resolution adopted by the General Assembly on 31 July 2014

68/303. Strengthening the role of mediation in the peaceful settlement of disputes, conflict prevention and resolution

“Stressing the need for Member States as well as the United Nations and regional and subregional organizations to continue to improve, as appropriate, their capacities in the peaceful settlement of disputes, conflict prevention and conflict resolution, including mediation, for sustainable peace...”



A Special Representative of the Secretary-General:

“If you look at things that seem completely impossible, and you say, “OK, this cannot be done,” then realism is a very strong enemy. You must have dreams. You need a little bit of utopia in your mind. You must accept that things can be *made* possible, and to the extent that you really want them and you’re ready to take risks for them, then *you can achieve results!*”

- *A Manual for UN Mediators: Advice from UN Representatives and Envoys*,
UNITAR 2010



THANK YOU!

Trisha Riedy

Manager and Senior Trainer

Programme in Peacemaking and Conflict Prevention

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