How the U.S. Military Develops, Uses, and Sustains a Multi-Service Reserve Component

14th ARF Security Policy Conference 28-29 June 2017

A Strategic Level Overview Lt Col Shellie Ramirez,



Agenda

- Role of the Reserve Components
- Relevance of the Reserve Components
- The Seven Reserve Components
 - Army National Guard (originates December 1636)
 - Air National Guard
 - Army Reserve
 - Marine Corps Reserve
 - Navy Reserve
 - Air Force Reserve
 - Coast Guard Reserve
- Effective Reserve Forces
 - Building
 - Equipping
 - Training
 - Employing
 - Sustaining
- Summary



- Provide military capabilities to defend the homeland
- Support civil authorities in times of emergency
- Augment active component forces with combat and support forces for a "Total Force"
- Preserve the all-volunteer US military
- An essential link to the American public





Relevance of the Reserve Components

POLICY

Active & Reserve Manpower		
<u>Service</u>	Regular/Active	<u>Reserve</u>
Army	48%	52%
Navy	83%	17%
Marine	84%	16%
Air Force	65%	35%
Coast Guard	81%	19%



• Based on authorized strengths for FY 2014



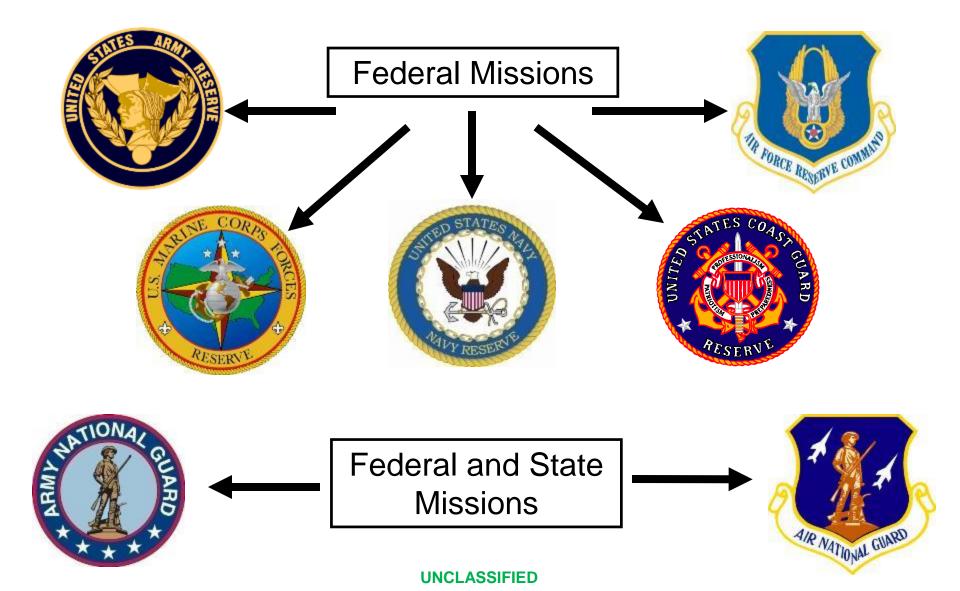


43% of the Total Force for 9% of the budget



Organization of the Seven Reserve Components

POLICY





Reserve Components in the United States

POLICY

U.S. Reserve Components:

- People: 1.1 million members
- Budget: \$52 billion
- Equipment: \$174 billion in inventory with \$8.3 billion in procurement
- Facilities: \$78 billion inventory
 - Over 42,000 structures
 - Nearly 5,000 locations
- Force manpower: approximately 43% of total

Reserve Components are different...but the same

- Not full-time like active forces
- Same training and qualifications

> Unique qualities the seven Reserve Components

- Army National Guard (state and federal role)
- o Air National Guard (state and federal role)
- o Army Reserve
- Marine Corps Reserve
- Navy Reserve
- o Air Force Reserve
- Coast Guard Reserve



The National Guard

- The "militia" established in the U.S. Constitution as a power granted to the States
- > The National Guard, Army and Air, across the United States:
 - All 50 States
 - The District of Columbia
 - Three U.S. territories
 - Puerto Rico
 - o U.S. Virgin Islands
 - \circ Guam

Dual missions

- State reports to the governor of the State or Territory for state missions
 - o Primarily peacetime
 - o Natural disasters
 - Emergency response
 - Support to local law enforcement
- Federal commanded by the President as Commander-in-Chief, like Active
 - Primarily wartime mission
 - Augment regular forces
- Units organized and equipped like their Active counterparts
- Federal government provides > 90% of funding



Building & Equipping Effective Reserve Components



Populating the Reserve Force:

- Recruit from entire country
- Advertise across America
- Competitive salary
- Educational and monetary incentives



- Fully trained, equipped
- Totally integrated with the Active Force
- Missioned and adequately resourced
- Periodic sharing of assets
- Pre-positioned equipment & materials



Training the Reserve Components

- Equal standards for individual and unit training
- Similar career progression
- Variety of training possibilities
- Dedicated training facilities
- Same standards, training and equipment
- Niche capacities (water services, mortuary units)
- Frequent opportunities to participate in Total Force





Employing & Sustaining Effective Reserve Components

- Key Contributors to U.S. military strength and homeland response \geq
- Predictable missions and tour lengths \succ
- Direct military outreach to families and engagement with employers \geq
- Political commitment and resources including supportive laws and policies \geq
- Pay & allowances along with access to health coverage >
- Benefits and other services typically available to Active Component >
- >Requires full time civilian and military support
- Meaningful mission sets with positive contributions (exercises, theater \geq security cooperation, and other engagements...doing, not just training)





SPP in the Indo-Asia-Pacific

- State Partnership Program (SPP)
 - Theater security cooperation tool
 - Department of Defense activity managed by the National Guard
 - Unites partner countries from around the world with States' primarily using the Army and Air National Guard
- > 74 Partnerships worldwide
 - Nine SPPs within the Indo-Asia-Pacific regions
 - o Bangladesh / Oregon
 - o Cambodia / Idaho
 - o Indonesia / Hawai'i
 - o Malaysia / Washington
 - o Mongolia / Alaska
 - Philippines / Hawai'i and Guam
 - o Thailand / Washington
 - o Tonga / Nevada
 - Vietnam / Oregon
- Foster the use of enduring Reserve Component forces in relationships with common interests built over long periods of time



- The United States' all-volunteer military capitalizes on several enduring concepts for its Reserve Components to provide a capable, flexible force essential to the Total Force:
 - Building
 - Equipping
 - Training
 - Employing
 - Sustaining
- Several aspects of the processes and systems used to build and sustain America's Reserve Components may serve as an example for our friends, allies, and partners



Information Resources

- https://www.goarmy.com/about/serving-in-the-army/serve-your-way/army-reserve.html
- http://www.nationalguard.mil
- https://www.navy.com/about/about-reserve
- https://www.marines.com/becoming-amarine/overview.html?WT_mc_id=TODAYSMILITARYRESERVE
- https://afreserve.com
- http://index.heritage.org/military/2016/essays/americas-reserve-and-national-guardcomponents



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