



Canadian Armed Forces approach to Staff Officer training

**6th ASEAN Regional Forum,
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Aim

The aim of this presentation is to provide an informative exposé on our approach to improve Staff Officer training in today's multidimensional and integrated Peace Support Operations environment



Content

- Training Resources
- Staff Officer Training
- Senior Staff Officer Training
- Capacity Building and training harmonization
- Conclusion



Training Resources

National Focus :

- Peace Support Training Center (PSTC) – Peace Support Operations Course (Military Expert on Mission – MILOBS/LO)
- Joint Command and Staff programme (Senior Maj/Lt Col)
- Command and Staff College (Junior Course, senior Capt/Major)

International Focus :

- Directorate of Military Training and Cooperation (DMTC)

Minimum Training Standard requirements :

- UN Core Pre-deployment Training Material (CPTM)
- UN Staff Officer Specialized Training Material (SO STM)
- UN and Regional training standards
- Multidimensional and Integrated Training (Humanitarian, Police, Civilian, etc.)



Staff Officer Training

International and Regional focused training

- Junior Command and Staff Course (JCSC) – Aldershot, Canada
- Tactical Operations Staff Course (TOSC) – Africa UNAMID Focus
- Caribbean Junior Command and Staff Course (CJCSC) – Jamaica

UN Staff Officer Specialized Training Material (UN SO STM)

- Course material design
- Pilot Training for “Training of Trainers”

Training Gaps

- Best Practices
- Lessons Learned (not just identified)
- Training Need Analysis



Staff Officer Training

Training Mandated for all PSO missions

- Core Pre-Deployment Training Material (CPTM)
- Staff Officer Specialized Training Material (SO STM)
- Additional ones such as PoC, HR, SSR, DDR, Electoral assistance, etc...
- Mission Specific Training

Training that we have focused for our Staff Officer Course

- Mission Environment and Doctrine
- Contemporary Issues in Peace Support Operations
- Mission Components
- Operations and Planning in Mission Environment



Senior Staff Officer Training

Training Audience focused

- Senior Officer (Lt Col and Above)

International and Regional focused training

- Civilian – Military Relation Seminar
- Senior Officer Peace Support Operations Seminar

Training content

- Strategic Level Discussions
- Thematic training

- Not a Senior Mission Leader (SML) training



Capacity Building & Training Harmonization

Training Conduct

- Through Training Centres
- Embedded instructors and regional experts
- Training Need Assessment and modulated to the training audience
- Adult-Based learning

Training Design

- Accreditation of the training (process and possibilities)
- CPTM & SO STM (Read-in)
- Training Gap
- Regional approach to the training

**Meets the UN Standard for Staff Officers in Mission
but provides additional skills and knowledge**



QUESTIONS ?



Directorate of Military Training and Cooperation – Canada
Direction de l'instruction et de la coopération militaire – Canada