



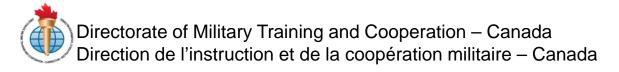
Canadian Armed Forces approach to Staff Officer training

6th ASEAN Regional Forum, Beijing, China Wednesday, 16th October 2013



Aim

The aim of this presentation is to provide an informative exposé on our approach to improve Staff Officer training in today's multidimensional and integrated Peace Support Operations environment



Content

- Training Resources
- Staff Officer Training
- Senior Staff Officer Training
- Capacity Building and training harmonization
- Conclusion

Training Resources

National Focus :

- Peace Support Training Center (PSTC) Peace Support Operations Course (Military Expert on Mission – MILOBS/LO)
- Joint Command and Staff programme (Senior Maj/Lt Col)
- Command and Staff College (Junior Course, senior Capt/Major)

International Focus :

• Directorate of Military Training and Cooperation (DMTC)

Minimum Training Standard requirements :

- UN Core Pre-deployment Training Material (CPTM)
- UN Staff Officer Specialized Training Material (SO STM)
- UN and Regional training standards
- Multidimensional and Integrated Training (Humanitarian, Police, Civilian, etc.)



Staff Officer Training

International and Regional focused training

- Junior Command and Staff Course (JCSC) Aldershot, Canada
- Tactical Operations Staff Course (TOSC) Africa UNAMID Focus
- Caribbean Junior Command and Staff Course (CJCSC) Jamaica

UN Staff Officer Specialized Training Material (UN SO STM)

- Course material design
- Pilot Training for "Training of Trainers"

Training Gaps

- Best Practices
- Lessons Learned (not just identified)
- Training Need Analysis



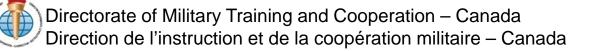
Staff Officer Training

Training Mandated for all PSO missions

- Core Pre-Deployment Training Material (CPTM)
- Staff Officer Specialized Training Material (SO STM)
- Additional ones such as PoC, HR, SSR, DDR, Electoral assistance, etc...
- Mission Specific Training

Training that we have focused for our Staff Officer Course

- Mission Environment and Doctrine
- Contemporary Issues in Peace Support Operations
- Mission Components
- Operations and Planning in Mission Environment



Senior Staff Officer Training

Training Audience focused

• Senior Officer (Lt Col and Above)

International and Regional focused training

- Civilian Military Relation Seminar
- Senior Officer Peace Support Operations Seminar

Training content

- Strategic Level Discussions
- Thematic training
- Not a Senior Mission Leader (SML) training

Capacity Building & Training Harmonization

Training Conduct

- Through Training Centres
- Embedded instructors and regional experts
- Training Need Assessment and modulated to the training audience
- Adult-Based learning

Training Design

- Accreditation of the training (process and possibilities)
- CPTM & SO STM (Read-in)
- Training Gap
- Regional approach to the training

Meets the UN Standard for Staff Officers in Mission but provides additional skills and knowledge





